

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E85050

Employer : Nordstrom

Worksite : Store 803 - Downtown Seattle -
Corporate Office

Street : 1617 6th Ave Suite 500

Jurisdiction : City of Seattle

Survey Date : 12/31/2013

Survey Type : Online

Response Rate : 64%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 29.9%

Reported Total Employees at Worksite: 1,100

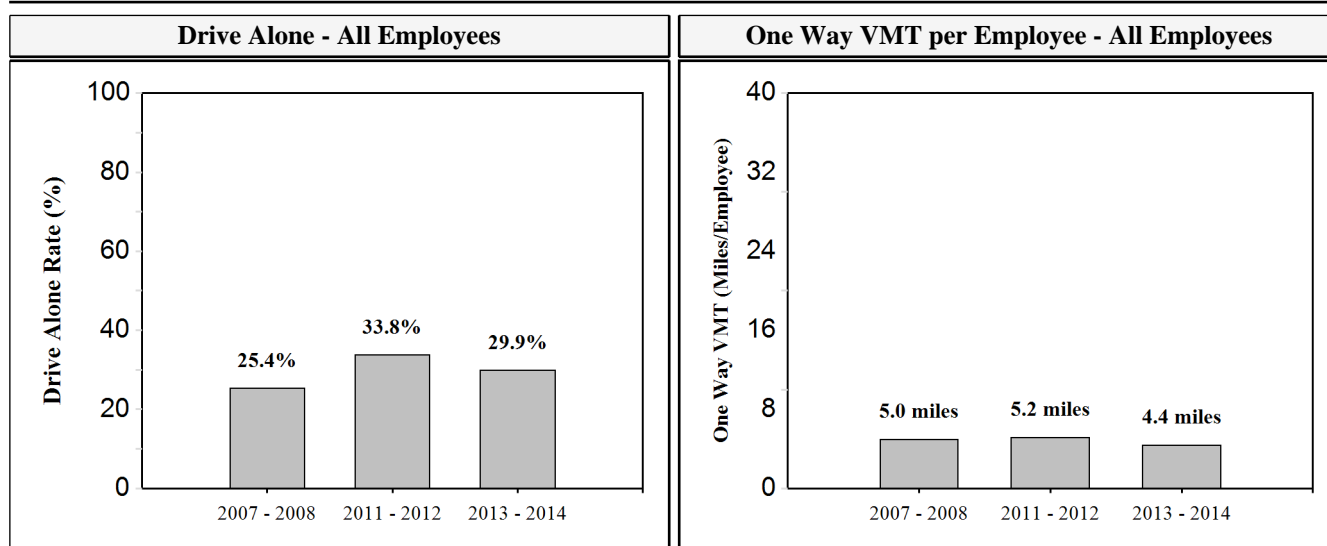
Surveys Distributed : 1,100

One-Way VMT per employee : 4.4

Surveys Returned : 700

Surveys Returned by CTR Affected Employees : 687

Total Estimated CTR - Affected Employees at Worksite : 1,080



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	25.4%	25.4%	5.0	5.1
2009 - 2010	20.2%	20.5%	3.6	3.7
2011 - 2012	33.8%	34.5%	5.2	5.3
2013 - 2014	29.9%	30.2%	4.4	4.5
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	17.7%	18.9%	-12.0%	-11.8%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2011 - 2012	2011 - 2012 Without Fill In	2013 - 2014	2013 - 2014 Without Fill In
Drive Alone - All Employees*	25.4%	33.8%	24.6%	29.9%	22.9%
Drive Alone - CTR Affected Employees*	25.4%	34.5%	24.8%	30.2%	23.1%
VMT/Employee - All Employees	5.0	5.2	4.1	4.4	3.6
VMT/Employees - CTR Affected Employees	5.1	5.3	4.1	4.5	3.7

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2011 - 2012	2013 - 2014
Emissions for Surveyed Employees	745	583	554
Estimated Emissions for Total Employment	1,103	947	871

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2011 - 2012	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	3,543,787	2,985,744	3,376,214
Bus Annual Passenger Miles - Surveyed Employees	2,395,600	1,837,600	2,148,500
Ferry Annual Passenger Miles - Estimated for Total Employment	0	238,359	206,329
Ferry Annual Passenger Miles - Surveyed Employees	0	146,700	131,300
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	514,941	572,094	680,114
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	348,100	352,100	432,800

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

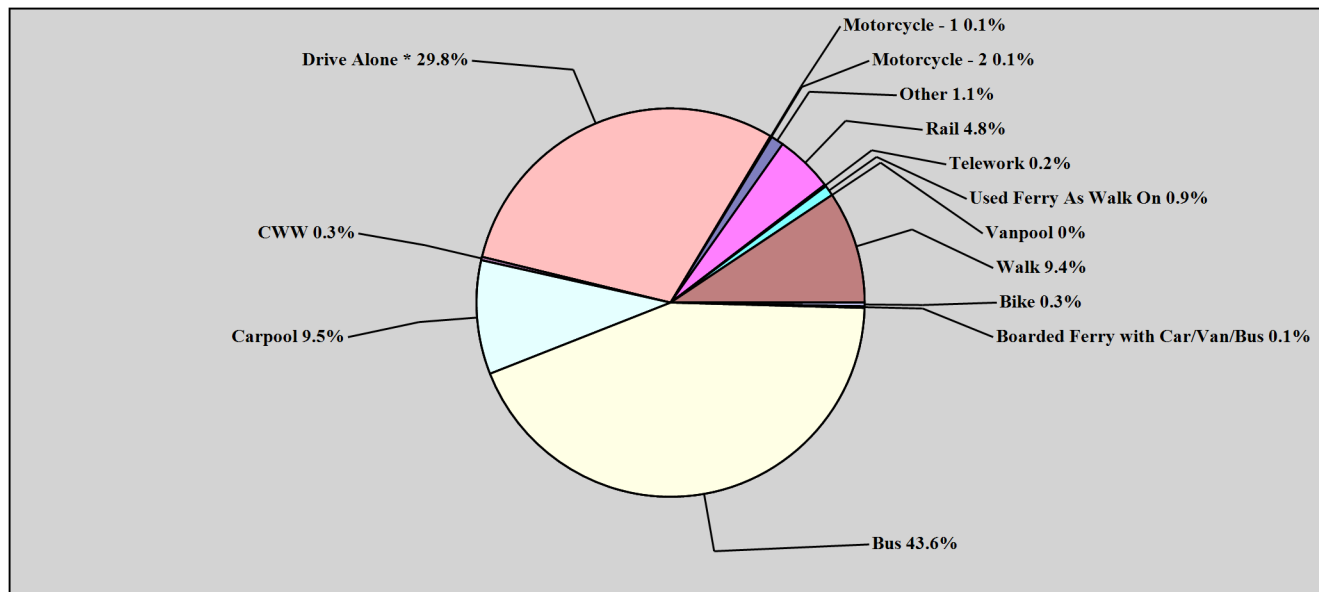
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 12.3 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



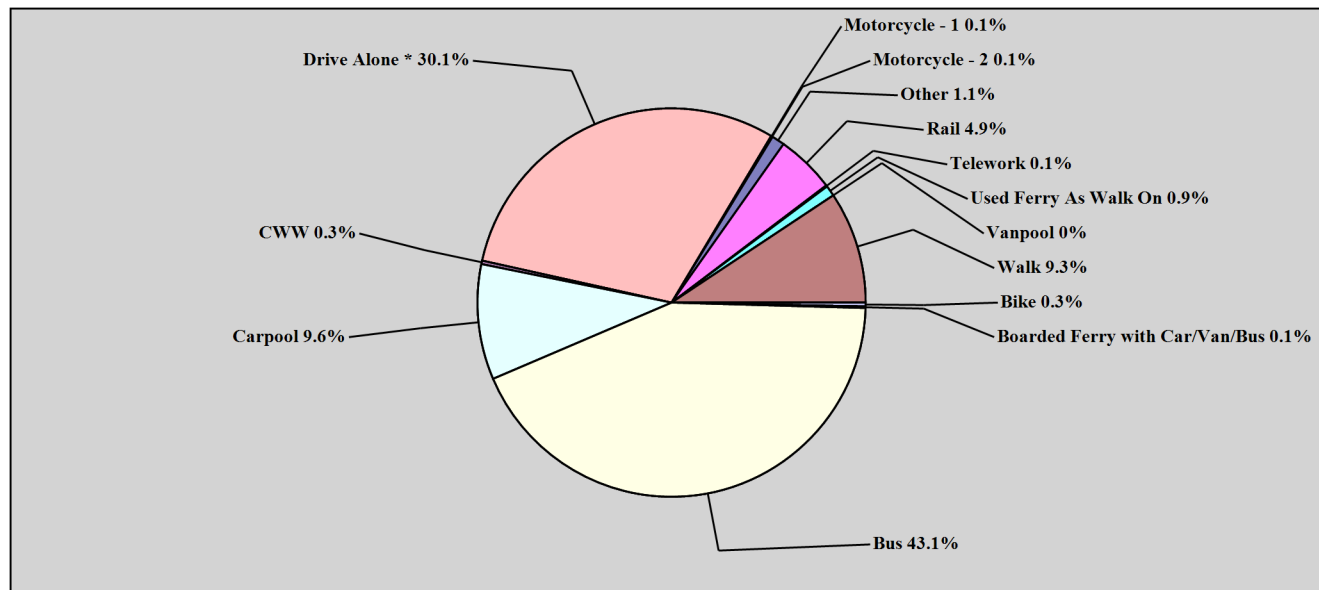
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,151	29.8%	33.7%	244	34.9%	36.1%
Carpool	366	9.5%	10.3%	111	15.9%	17.8%
Vanpool	0	0.0%	0.1%	0	0.0%	0.2%
Motorcycle - 1	3	0.1%	0.1%	1	0.1%	0.2%
Motorcycle - 2	2	0.1%	0.0%	2	0.3%	0.0%
Bus	1,683	43.6%	40.4%	399	57.0%	54.0%
Rail	186	4.8%	3.8%	46	6.6%	5.3%
Bike	12	0.3%	0.4%	5	0.7%	1.1%
Walk	361	9.4%	7.6%	79	11.3%	9.1%
Telework	6	0.2%	0.6%	5	0.7%	2.2%
CWW	11	0.3%	0.2%	8	1.1%	0.6%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.5%	2	0.3%	0.8%
Used Ferry As Walk On	34	0.9%	0.9%	7	1.0%	1.1%
Other	41	1.1%	1.5%	17	2.4%	2.8%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,144	30.1%	34.4%	241	35.1%	36.2%
Carpool	365	9.6%	10.2%	110	16.0%	17.6%
Vanpool	0	0.0%	0.1%	0	0.0%	0.2%
Motorcycle - 1	3	0.1%	0.1%	1	0.1%	0.2%
Motorcycle - 2	2	0.1%	0.0%	2	0.3%	0.0%
Bus	1,639	43.1%	39.9%	389	56.6%	53.7%
Rail	186	4.9%	3.9%	46	6.7%	5.3%
Bike	12	0.3%	0.3%	5	0.7%	1.0%
Walk	354	9.3%	7.5%	78	11.4%	9.1%
Telework	4	0.1%	0.6%	4	0.6%	2.1%
CWW	11	0.3%	0.1%	8	1.2%	0.5%
Boarded Ferry with Car/Van/Bus	5	0.1%	0.6%	2	0.3%	0.8%
Used Ferry As Walk On	34	0.9%	0.9%	7	1.0%	1.2%
Other	41	1.1%	1.6%	17	2.5%	3.0%

* Drive alone mode includes fill-in, where applicable.



Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	120	17%	700	100%
1 Days	12	2%	580	83%
2 Days	18	3%	568	81%
3 Days	50	7%	550	79%
4 Days	77	11%	500	71%
5 Days	369	53%	423	60%
6 or More Days	54	8%	54	8%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	101	14.7%	31	4.5%	340	49.3%	72	10.4%	37	5.4%	0	0%	66	9.6%	5	0.7%	541	78.5%
4 days a week (4/10s)	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	1	100%
3 days a week	1	20%	2	40%	2	40%	0	0%	0	0%	0	0%	0	0%	0	0%	2	40%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	2	50%	0	0%	0	0%	0	0%	1	25%	0	0%	4	100%

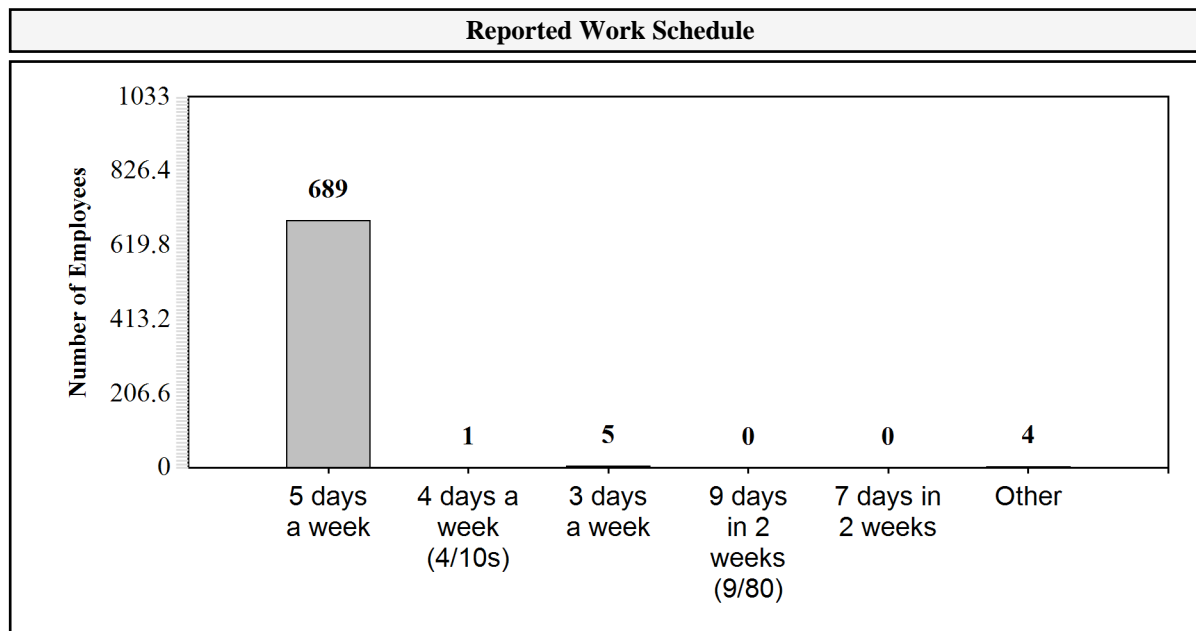
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	3
2	Motorcycle	2
2	Carpool	355
3	Carpool	11
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

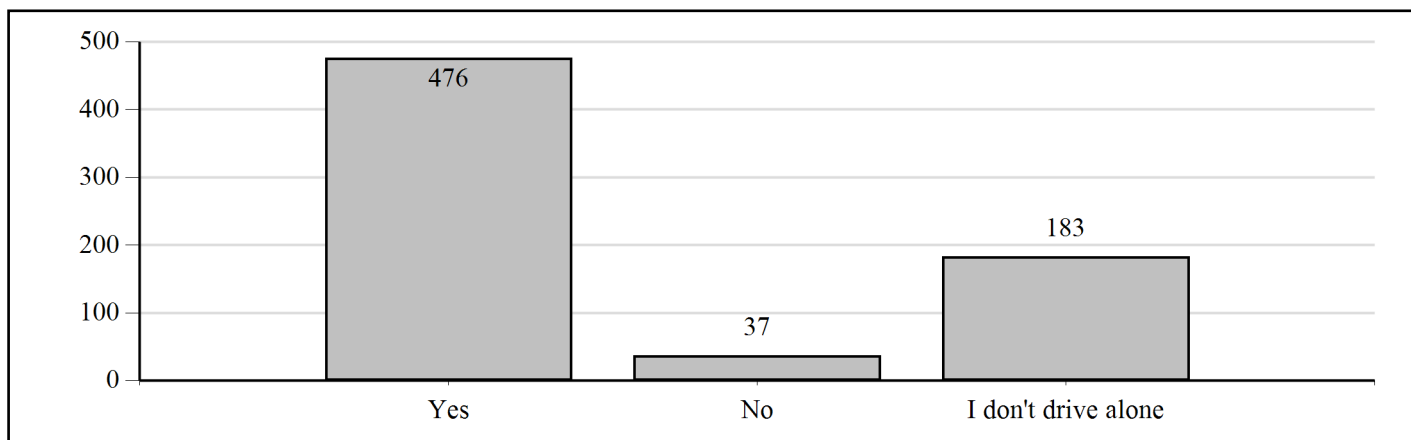
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	689	98.6%
4 days a week (4/10s)	1	0.1%
3 days a week	5	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	4	0.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.3%
I don't telework	562	80.3%
Occasionally, on an as-needed basis	127	18.1%
1-2 days/month	3	0.4%
1 day/week	5	0.7%
2 days/week	0	0.0%
3 days/week	1	0.1%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	448	27.8%
To save money	431	26.8%
To save time using the HOV lane	152	9.4%
Other	107	6.7%
Environmental and community benefits	104	6.5%
Free or subsidized bus, train, vanpool pass or fare benefit	86	5.3%
Personal health or well-being	83	5.2%
Driving myself is not an option	74	4.6%
Financial incentives for carpooling, bicycling or walking.	66	4.1%
Emergency ride home is provided	24	1.5%
I have the option of teleworking	22	1.4%
I receive a financial incentive for giving up my parking space	7	0.4%
Preferred/reserved carpool/vanpool parking is provided	5	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	379	27.6%
I like the convenience of having my car	378	27.5%
Family care or similar obligations	247	18.0%
Other	228	16.6%
My job requires me to use my car for work	48	3.5%
My commute distance is too short	39	2.8%
Bicycling or walking isn't safe	25	1.8%
I need more information on alternative modes	23	1.7%
There isn't any secure or covered bicycle parking	6	0.4%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	1	0	19	0	0	7	0	0	3
2	3	0	1	28	2	0	15	0	4	1
3	9	0	0	13	1	0	4	0	0	1
4	3	0	0	27	0	0	10	0	1	0
5	11	0	0	41	0	1	19	0	2	3
6	4	0	0	21	0	0	5	0	0	0
7	1	0	0	9	0	0	3	0	0	0
8	3	0	0	31	0	0	9	0	2	0
9	1	0	0	4	0	0	0	0	0	0
10	16	0	0	109	2	0	38	0	3	1
11 or more	0	0	0	16	0	0	3	0	1	0
# Of Employees using Transit	52	1	1	318	5	1	113	0	13	9
Total One-Way Transit Trips Per Week	325	1	2	2217	27	5	727	0	80	33

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	1	0	19	0	0	7	0	0	3
2	3	0	1	28	2	0	14	0	4	1
3	9	0	0	13	1	0	4	0	0	1
4	2	0	0	26	0	0	10	0	1	0
5	11	0	0	40	0	1	19	0	2	3
6	4	0	0	19	0	0	5	0	0	0
7	1	0	0	9	0	0	3	0	0	0
8	3	0	0	31	0	0	9	0	2	0
9	1	0	0	4	0	0	0	0	0	0
10	16	0	0	107	2	0	38	0	3	1
11 or more	0	0	0	14	0	0	3	0	1	0
# Of Employees using Transit	51	1	1	310	5	1	112	0	13	9
Total One-Way Transit Trips Per Week	321	1	2	2148	27	5	725	0	80	33

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	2	0.29%	0	0	0	0	12	0	0	0	0	0	0	0	0
33133	1	0.14%	3	2	0	0	0	0	0	0	0	0	0	0	0
90812	1	0.14%	0	5	0	0	0	0	0	0	0	0	0	0	0
98001	1	0.14%	0	2	0	0	5	0	0	0	0	0	0	0	0
98003	3	0.43%	5	0	0	0	5	7	0	0	0	0	0	0	0
98004	9	1.29%	5	0	0	0	40	0	0	0	0	0	0	0	0
98005	6	0.86%	5	0	0	0	25	0	0	0	0	0	0	0	0
98006	9	1.29%	15	2	0	0	28	0	0	0	0	0	0	0	0
98008	1	0.14%	0	0	0	0	5	0	0	0	0	0	0	0	0
98010	1	0.14%	0	0	0	0	0	5	0	0	0	0	0	0	0
98011	2	0.29%	0	0	0	0	9	0	0	0	0	0	0	0	0
98012	15	2.14%	11	17	0	0	43	2	0	0	0	0	0	0	0
98014	1	0.14%	0	0	0	0	5	0	0	0	0	0	0	0	0
98020	5	0.71%	4	12	0	0	5	5	0	0	0	0	0	0	0
98021	10	1.43%	17	3	0	0	24	5	0	0	0	0	0	0	1
98023	6	0.86%	2	0	0	0	27	0	0	0	0	0	0	0	1
98026	7	1.00%	6	6	0	0	15	5	0	0	0	0	0	0	0
98027	12	1.71%	21	13	0	0	21	0	0	1	1	0	0	0	0
98028	6	0.86%	0	10	0	0	17	0	0	0	0	0	0	0	0
98029	13	1.86%	2	5	0	0	59	0	0	0	0	1	0	0	2
98030	1	0.14%	1	1	0	0	0	1	0	0	0	0	0	0	0
98031	5	0.71%	13	0	0	0	8	6	0	0	0	0	0	0	0
98032	4	0.57%	2	0	0	0	20	0	0	0	0	0	0	0	0
98033	7	1.00%	5	0	0	0	27	0	0	0	0	2	0	0	0
98034	6	0.86%	9	0	0	0	20	0	0	0	0	0	0	0	0
98036	4	0.57%	1	0	0	0	15	0	0	0	0	0	0	0	0



98037	2	0.29%	0	0	0	0	8	0	0	0	0	0	0	0	0
98038	3	0.43%	7	5	0	0	2	0	0	0	0	0	0	0	0
98040	9	1.29%	12	5	0	0	33	0	0	0	0	0	0	0	0
98042	3	0.43%	2	5	0	0	3	5	0	0	0	0	0	0	0
98043	3	0.43%	0	0	0	0	13	0	0	0	0	0	0	0	0
98045	3	0.43%	2	5	0	0	6	0	0	0	0	0	0	0	0
98052	7	1.00%	10	0	0	0	26	0	0	0	0	0	0	0	0
98053	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	3	0.43%	2	0	0	0	7	5	0	0	0	1	0	0	0
98056	5	0.71%	2	0	0	0	21	0	0	0	0	0	0	0	0
98058	5	0.71%	12	4	0	0	3	5	0	0	0	0	0	0	0
98059	2	0.29%	3	5	0	0	2	0	0	0	0	0	0	0	0
98065	6	0.86%	9	8	0	0	13	0	0	0	0	0	0	0	0
98070	1	0.14%	1	0	0	0	1	0	0	0	0	0	0	3	0
98072	3	0.43%	8	0	0	0	7	0	0	0	0	0	0	0	0
98074	8	1.14%	15	4	0	0	21	0	0	0	0	0	0	0	1
98075	10	1.43%	21	0	0	0	27	0	0	0	0	0	0	0	0
98087	5	0.71%	4	2	0	0	19	0	0	0	0	0	0	0	0
98092	7	1.00%	0	5	0	0	7	22	0	0	1	0	0	0	0
98101	12	1.71%	0	0	0	0	1	0	0	61	0	0	0	0	2
98102	25	3.57%	8	7	0	0	70	10	0	32	0	0	0	0	0
98103	26	3.71%	52	20	0	0	51	0	0	0	1	1	0	0	4
98104	4	0.57%	0	0	0	0	2	0	0	20	0	0	0	0	0
98105	9	1.29%	19	5	0	0	18	0	0	0	0	1	0	0	0
98106	12	1.71%	8	5	0	0	47	0	0	0	0	0	0	0	0
98107	32	4.57%	33	45	0	2	77	0	0	0	0	1	0	0	1
98108	3	0.43%	7	0	0	0	1	7	0	0	0	0	2	0	0
98109	33	4.71%	41	14	0	0	70	8	0	35	0	1	0	0	6
98110	5	0.71%	5	0	0	0	1	0	0	0	0	0	0	19	0
98112	11	1.57%	16	2	0	0	32	0	0	8	0	0	0	0	0
98115	26	3.71%	24	14	0	0	92	0	0	0	0	0	0	0	1
98116	19	2.71%	38	5	0	3	45	0	1	0	0	0	0	0	0
98117	27	3.86%	39	33	0	0	48	0	9	0	0	0	0	0	0
98118	8	1.14%	34	0	0	0	4	3	0	0	0	0	0	0	0
98119	24	3.43%	43	10	0	0	59	0	0	9	0	0	0	0	2
98121	29	4.14%	3	3	0	0	11	0	0	131	0	0	0	0	7
98122	28	4.00%	16	6	0	0	47	5	2	59	2	0	0	0	5



98125	9	1.29%	10	3	0	0	33	0	0	0	0	0	0	0	0
98126	14	2.00%	9	9	0	0	55	0	0	0	0	0	0	0	0
98133	8	1.14%	12	4	0	0	23	0	0	0	0	0	0	0	0
98134	1	0.14%	0	0	0	0	5	0	0	0	0	0	0	0	0
98136	5	0.71%	3	3	0	0	20	0	0	0	0	0	0	0	0
98144	11	1.57%	13	8	0	0	17	16	0	0	0	0	0	0	0
98146	4	0.57%	10	0	0	0	10	0	0	0	0	0	0	0	0
98155	11	1.57%	9	1	0	0	37	0	0	0	1	3	3	0	0
98164	1	0.14%	0	0	0	0	0	0	0	5	0	0	0	0	0
98166	2	0.29%	3	0	0	0	4	2	0	0	0	0	0	0	0
98168	3	0.43%	7	0	0	0	5	3	0	0	0	0	0	0	0
98177	4	0.57%	16	0	0	0	4	0	0	0	0	0	0	0	0
98178	1	0.14%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	3	0.43%	0	0	0	0	5	10	0	0	0	0	0	0	0
98198	4	0.57%	10	0	0	0	5	5	0	0	0	0	0	0	0
98199	19	2.71%	33	14	0	0	40	0	0	0	0	0	0	0	3
98203	1	0.14%	1	0	0	0	4	0	0	0	0	0	0	0	0
98204	2	0.29%	5	0	0	0	5	0	0	0	0	0	0	0	0
98208	6	0.86%	7	7	0	0	15	0	0	0	0	0	0	0	0
98275	1	0.14%	0	3	0	0	2	0	0	0	0	0	0	0	0
98290	2	0.29%	1	0	0	0	9	0	0	0	0	0	0	0	0
98296	3	0.43%	5	5	0	0	5	0	0	0	0	0	0	0	0
98329	1	0.14%	1	4	0	0	0	0	0	0	0	0	0	0	0
98335	2	0.29%	0	0	0	0	5	2	0	0	0	0	0	0	0
98366	1	0.14%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.14%	0	0	0	0	0	0	0	0	0	0	0	7	0
98371	3	0.43%	1	1	0	0	0	8	0	0	0	0	0	0	5
98372	1	0.14%	0	5	0	0	0	0	0	0	0	0	0	0	0
98375	1	0.14%	0	0	0	0	7	0	0	0	0	0	0	0	0
98391	3	0.43%	0	0	0	0	0	14	0	0	0	0	0	0	0
98405	1	0.14%	0	0	0	0	0	5	0	0	0	0	0	0	0
98406	2	0.29%	0	0	0	0	11	0	0	0	0	0	0	0	0
98407	3	0.43%	5	0	0	0	5	5	0	0	0	0	0	0	0
98422	5	0.71%	7	4	0	0	12	0	0	0	0	0	0	0	0
98424	1	0.14%	0	0	0	0	0	5	0	0	0	0	0	0	0
98445	1	0.14%	0	0	0	0	1	4	0	0	0	0	0	0	0
98466	1	0.14%	0	0	0	0	4	1	0	0	0	0	0	0	0



98502	1	0.14%	0	0	0	0	5	0	0	0	0	0	0	0	0
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